

Participant Biographies

Dr. Bill Aalbersberg

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Professor Aalbersberg directs the Institute of Applied Science at the University of the South Pacific. His research interests are in natural products, food environmental chemistry and appropriate methods in community resource management.

Brad Ack

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Brad Ack joined the MSC team in September 2007, after serving 5 years as head of the Puget Sound Action Team with the State of Washington. Prior to this Brad served 10 years as the Director of Programs for the Grand Canyon Trust, during 5 of those years he was also the Managing Director of the Grand Canyon Forests Foundation. Prior to that post, Brad spent five years as a Senior Program Officer at WWF working throughout Latin America. Brad holds a M.Sc. degree from Georgetown University and has over 20 years of experience working in environmental policy, conservation and sustainable development across the Americas in the non-profit and governmental sectors.

John S. Adams

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John S. Adams, CFP, is a Certified Investment Management Analyst (CIMA). He specializes in providing multi-strategy, fee-based asset management to foundations, endowments and high net-worth individuals. As director of The Arbor Group at UBS, John leads a team providing Investment Management Consulting Services. A frequent contributor of articles for the Conservation Finance Alliance newsletter, John has also provided seminars on foundation and endowment asset management for conservation organizations. He has presented for African trusts, in Brazil for the Redlac conservation trusts and for the TNC Parks in Peril program.

L. Susan Anderson, Ph.D.

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Dr. Anderson has been involved with research and conservation in Mexico and Central America for over 30 years and is an expert on the biotic regions of northern Mexico. She has worked the Conservancy's Mexico Division since 1988, building the program since it's infancy. Susan has worked to share Conservancy tools in Africa and elsewhere in Latin America. She has also worked closely with TNC state programs on ecoregional planning along the US/Mexico border and to match other areas of expertise with conservation needs in Mexico. Prior to joining The Nature Conservancy, Dr. Anderson worked as a researcher in Costa Rica and was an ecologist for the National Park Service evaluating the environmental impacts of Glen Canyon Dam. She has worked with U.S. federal and state agencies to direct support and funding towards conservation, research, and institution building in Mexico. BA (Environmental Biology) University of California, Santa Barbara; Ph.D. (Ecology and Evolutionary Biology) University of Arizona. Dr. Anderson is fluent in Spanish.

Dr. Mike Beck, Senior Scientist

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Mike Beck is a Senior Scientist with the Global Marine Initiative of The Nature Conservancy and a research associate at the University of California Santa Cruz. He works in the interface between marine science and policy. His present work includes research on (i) marine regional planning, (ii) the nursery role of nearshore habitats such as kelp forests, (iii) tools for ecosystem-based management and land-sea integration, (iv) the conservation and restoration of nearshore habitats including shellfish reefs and beds, and (v) marine proprietary rights including the lease and ownership of submerged lands.

Michael Bell, Central Coast Marine Project Director

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Michael is responsible for the Conservancy's marine work in the Central Coast ecoregion. Most recently, Michael currently leads the Conservancy's negotiations with commercial trawlers in a successful program to buy trawling permits and use these assets to catalyze a change in the industry to more sustainable harvest practices to protect the rich biodiversity of the ocean habitats off California's Central Coast. Michael has worked for the Conservancy for nine years, four of which were with the New Jersey program, where he was involved in protecting the state's famous Pine Barrens. Previously, he was producer and host of a local television show in Steamboat Springs, Colorado; before that, he served in the Peace Corps in Uruguay. He has also conducted research on the economic viability of small-scale fisheries in La Paz, Baja Sur, Mexico. Michael holds a B.S. in biology from Saint Anselm College in Manchester, New Hampshire.

Susan Bernstein, Consultant

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Susan Bernstein is the designer of mcatoolkit.org and reefresilience.org, websites for conservation practitioner tools developed by the Global Marine initiative of The Nature Conservancy. In recent years, with The Conservancy's Eastern Conservation Science team, she developed and introduced CD and web versions of conservation assessment reports and data for six ecoregions in northeast and mid-Atlantic North America. For many years, Susan enjoyed a stimulating career with one of the Internet's originators, BBN (Bolt Beranek and Newman) in Cambridge, Massachusetts, in R&D, product development, technology consulting, network and educational technologies. She earned her Bachelor's degree from

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McGill University, her PhD from Columbia University, and began her professional life as an educational research psychologist. At present, she applies her know-how to environmental conservation projects.

Tom Bigford, Director, Habitat Protection Division

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Tom Bigford lead the Habitat Protection Division in NOAA Fisheries headquarters in Silver Spring, MD., whose focus is on protecting ocean, coastal, and riverine habitats from avoidable threats, concentrating on habitats that support harvested and protected species and those with intrinsic ecological value. As a headquarters office, they oversee policy, budget, and other broad issues. Their partners in NOAA offices nationwide get involved with individual projects, state partnerships, and other such opportunities.

Marci Bortman, Director of Conservation Programs, LINY

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For over a decade, Dr. Bortman has been working at The Nature Conservancy (TNC) on Long Island. At TNC, she serves dual roles as the Director of Conservation Programs and as Marine Conservation Project Director. Dr. Bortman's responsibilities include leading marine, coastal and maritime forest stewardship and restoration activities on Long Island with a specific focus on estuarine conservation related to habitat restoration, compatible resource use and public policy strategies to mitigate threats, water quality protection, and advancement of broad-scale ecological protection of critical Long Island lands and waters. Dr. Bortman played a key role in TNC's acquisition of 13,000 acres of underwater land in Great South Bay.

John D. Claussen, Director

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John D. Claussen is a Director and Founder of CCIF with almost 10 years of experience managing international economic development and conservation finance programs throughout the Asia Pacific. He has worked with partners such as the World Bank, International Finance Corporation, The Nature Conservancy, Conservation International, WWF, World Conservation Society, IUCN, regional NGOs, and a variety of private companies and foundations. His work focuses on designing financing and operational plans for conservation programs, conducting business feasibility assessments, and designing economic development and microfinance programs that are supportive of conservation programs. He has conducted cost modeling and finance planning for more than ten protected areas and has been involved in the design of a number of conservation fund strategies. Mr. Claussen is also a Partner at Starling Resources, an environmental consulting firm in Indonesia. He also advises a number of Private Foundations in the United States. He previously worked for a decade in the private sector designing and implementing environmental and efficiency initiatives in a variety of industries, including: chemicals, supply chain/logistics, energy, automotive, and semiconductors. Mr. Claussen holds a BS degree in Biology from Valparaiso University in Indiana.

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John C. Cook, Regional Managing Director
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John C. Cook, Managing Director of The Nature Conservancy's Eastern US Conservation Region, joined TNC in 1981. In addition to his current post, John was the Director of the Northeast/Caribbean Division, encompassing seven states and four country programs, as well as Director of the Florida State Chapter, Director of Resources at the Worldwide Office and Director of Special Projects including the Gray Ranch, New Mexico and The Malpai Borderlands Group, Arizona. As Managing Director of the Eastern US Conservation Region, he holds the administrative oversight of over 400 TNC staff in fourteen U.S. states. John holds a BA in English and Biology (Colgate University 1972) and an MS in Science Education (Cornell University 1973).

Steve Cox, Vice President
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Steve Cox is Vice President at WWF-US and Director of Marine Programs at WWF-Mexico, bringing 27 years of international development and conservation experience to his current roles as WWF-US lead for its work in the Gulf of California. Since joining WWF in 2004, Mr. Cox has also served as Chief of Staff to WWF CEO Carter Roberts and Acting Senior Vice President for Markets, Institutions and Policy. Mr. Cox has also held senior executive positions with The Nature Conservancy, the World Resources Institute, the Ford Foundation, INCAE, and Acceso, a non-profit consulting firm that he founded in Costa Rica. He has been a consultant to the Global Environment Facility, the World Bank, the United Nations, CARE, the Oscar Arias Foundation, the Inter-American Institute of Human Rights, and the Pew Charitable Trusts; has been a guest lecturer at Columbia, Duke, the University of Minnesota, and Notre Dame; and has served on several non-profit boards. He has spent more 16 years in residence in Latin America (Mexico, Costa Rica, Brazil, Peru, and Guatemala), and is fluent in Spanish and Portuguese. He has a BA in Latin American Economic Development from Berkeley and a master's degree in public policy from Harvard. He is the proud father of two teenage daughters.

Chris Darnell, Fish and Wildlife Biologist
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As a Biologist with the U.S. Fish and Wildlife Service, Chris helps implement the Service's Coastal Program and administers the National Coastal Wetland Conservation Grant Program. Previous to working for the Service, Chris was a Coastal Program Analyst at the California Coastal Commission, where he worked on enforcement issues. Prior to the Commission, Chris worked as a Legislative Analyst at the Coastal States Organization. Chris started his career as the Endangered Species Program Specialist at the National Wildlife Federation. Chris attended Antioch New England Graduate School and Guilford College.

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Sarah De Belen, Director

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Sarah has worked on environmental issues in both economics and in the non-profit legal sector. She has worked at Resources for the Future and the Center for International Environmental Law in Washington, D.C. Her areas of expertise are international and environmental law and economics. She holds a J.D. and LL.M. from New York University, a Master's degree in Environmental Economics from the University of Maryland in College Park, and a Bachelor's degree in Economics from the University of Pennsylvania.

Dr. Elizabeth De Santo, Marine Protected Areas Coordination Officer

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Elizabeth completed her PhD in Geography and Law at University College London, examining offshore marine conservation in the North-East Atlantic. She holds Master's Degrees from the London School of Economics (History of International Relations) and Duke University (Environmental Management) and lived in the UK from 2001-2007. Elizabeth's background was originally in Marine Zoology and Evolutionary Biology, and after earning her BA from Connecticut College she worked at the American Museum of Natural History in New York. She has also held internships and voluntary positions at the Texas A&M University Marine Mammal Laboratory, the Mystic Marinelife Aquarium and the Woods Hole Oceanographic Institution. Prior to moving to the UK, Elizabeth worked for the World Environment Center in New York, facilitating exchanges between the UN, industry representatives and environmental NGOs. Her areas of expertise include MPAs, Marine Policy/Law, Institutional Effectiveness and Interaction, Multilateral Environmental Agreements, Environmental Security and Governance in the European Union and former Soviet Union. Bio unavailable

Rich Doenges, Division Manager, Aquatic Resources

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Rich Doenges has been employed by the Washington State Department of Natural Resources as the Division Manager of its Aquatic Resources Division since 2006. Prior to his current position, he directed farmland preservation programs for Skagit County in Washington State and Lancaster County in Pennsylvania for nearly eight years. His work managing natural resource projects and programs has taken him from Sri Lanka to Ethiopia to LaConner. Rich is an East Coast Husky with a B.S. in Natural Resources from the University of Connecticut and a Masters in Forest Science from the Yale School of Forestry. He resides in Olympia with his wife, two young sons and one knuckle-headed yellow Lab-mix.

N. Julisa Edwards

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Miriam Fernandez, Ph.D., Adjunct Professor
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Miriam Fernandez' research program concentrates on macro and meso scale patterns of biological diversity, physical processes determining diversity, human activities affecting diversity, and conservation planning. Besides the traditional analysis of causal factors on ecosystem dynamics, her work has focused on the relative importance of life history attributes, specifically reproductive strategies (e.g. parental care) and larval developmental mode (e.g. length of planktonic life) in shaping patterns of biological diversity. They have been able to identify the main regions of Chile where marine protection actions need to be focused, and from there my studies are scaling-down to (1) define specific areas within those large regions that need to be preserved based on local diversity patterns, (2) assess the potential of those sites to produce eggs, larvae and juveniles to seed other areas, and (3) support local organizations to establish marine protected areas in central Chile (e.g. Marine Sanctuary in Navidad, Marine Protected Area in Juan Fernandez). She as also worked on applied issues of management of marine species

Greg Fishbein
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Greg Fishbein is the Director of the Nature Conservancy's Conservation Finance and Planning Group ("CFP"). CFP supports TNC conservation programs worldwide on the implementation of large, complex conservation transactions, and advises TNC senior management and the Board on strategic corporate projects. Greg's work includes large scale forest transactions, carbon market transactions, business planning for major TNC conservation initiatives, and development of TNC's organizational strategic plan. Prior to joining the Nature Conservancy in 2002, Greg was a Partner at Mercer Management Consulting in Boston where he advised government and private clients on the privatization of state-owned enterprises in South America, South Africa and China. Greg also served as an aide to Senator Daniel Patrick Moynihan on international trade legislation and other economic policy issues. Greg holds a BA in Economics from Dartmouth College and an MBA from the Wharton School of Business

Lisa Genasci, Director
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In 2006, the partners of ADM Capital, an investment advisor with a ten-year track record of managing distressed assets, established a foundation to fund innovative approaches to equity and environmental conservation in Asia. ADMCF now offers strategic support to organizations working with marginalized youth as well as to groups addressing environmental conservation in a manner that is sustainable and sensitive to local cultures. The foundation has also established itself as a vehicle for philanthropic giving from financial community or other social investors, allowing ADMCF to leverage its own donations. Previously, Lisa worked with a Cambodian non-profit and before that she was a financial journalist for the

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Associated Press, CNN and others in New York, Rio de Janeiro and Hong Kong. She has a Masters in human rights law from Hong Kong University and a BA from Smith College.

Heidi Gjertsen, Economist (Consultant)

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Heidi Gjertsen is an economist and is currently researching cases of economic incentives in marine management areas for Conservation International. Gjertsen worked for four years at the National Marine Fisheries Service Southwest Fisheries Science Center, where she conducted research on the economics of sea turtle conservation in the Pacific. She has taught conservation economics courses at Scripps Institution of Oceanography and University of San Diego-California. Gjertsen received a Ph.D. from Cornell University in August 2003 in the department of Applied Economics and Management. Her dissertation included empirical work on the design and performance of marine protected areas in the Philippines.

Lynne Hale

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Lynne Zeitlin Hale joined The Nature Conservancy in 2003 as the Director of the Marine Initiative. In this role she leads the Conservancy's efforts to substantially expand its programs in and impact on coastal and marine conservation. Prior to joining the Conservancy she served for over 15 years as the Associate Director of the Coastal Resources Center at the University of Rhode Island, an organization dedicated to developing strategies for the effective governance of coastal environments in the U.S. and worldwide. She currently serves as the Co-Chair of the Scientific Advisory Committee of the Inter American Institute for Global Change Research. Lynne is an expert in coastal ecosystem management with more than 25 years of experience. She played a leadership role in the design and implementation of integrated coastal management programs in the United States (Rhode Island and Alaska), Latin America (Ecuador, Mexico), Asia (Sri Lanka, Thailand, Indonesia), and Africa (Kenya, Tanzania), as well as globally oriented outreach and training programs. Previously, as the Senior Coastal Technical Adviser for the Alaska Native Foundation, she worked on coastal and marine-resource issues that impact native Alaskan communities. Coastal issues and topics on which she has worked include: community-based and co-management of marine resources; national coastal policy and plan development; tourism development planning; mariculture; shorefront development and hazard mitigation; marine protected areas; and coral reef management including impacts of bleaching. Ms. Hale is particularly interested in the impacts of and necessary adaptations to global change in coastal and marine areas. Ms. Hale has an M.S. in biological oceanography from the University of Rhode Island - Graduate School of Oceanography and a B.A. in Zoology from the University of Pennsylvania.

Shawn Heinrichs, President and Executive Producer

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Shawn is a passionate scuba diver, cinematographer, and marine conservationist, tirelessly committed to protecting the environment he cherishes. As an independent filmmaker and founder of Blue Sphere Media, a production company specializing in underwater and adventure films, he has a unique opportunity to influence our collective mind set and globally fuel the blue movement. His award-winning work has been featured in broadcast, promotional and conservation productions around the world. In addition, he is a published conservation photo journalist. Shawn has a special affinity for pelagics including sharks, rays and marine mammals. Much of his work focuses on these threatened creatures, as a film maker and a conservationist. Two key areas of his focus include ending shark finning and establishing marine protected areas. Shawn fieldwork places him at the heart of endangered species trade, capturing rarely seen footage of these destructive networks. In furtherance of his passion, Shawn serves as the conservation moderator for www.wetpixel.com, the internet's leading underwater photo/video forum, and is an international advisory board member of WildAid, a organization focused on ending trade in endangered and threatened species, and Shark Savers, a grassroots organization committed to saving sharks through awareness and education. Shawn is also a seasoned professional that brings deep expertise to the business of conservation. He is a lifelong entrepreneur with over 15 years of professional experience in finance, business development, sales and operations. During his career, he co-founded several successful businesses in the digital media, software and entertainment industries, helping grow an interactive agency he co-founded to achieve "Top 15 Independent Agency" in America. Shawn's entrepreneurial and business networking skills have proved to be an invaluable asset in his conservation and film pursuits. His passion and work take him to the corners of the planet to film and conserve the Ocean's most impressive creatures.

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Creusa Hitipeuw started work in Indonesia in the early 1960s as a Program Office of WWF International, under the auspicious of the Ministry of Forestry, c.q. the Directorate for Forest Protection and Nature Conservation. WWF started many terrestrial conservation initiatives in Sumatra, Borneo, Sulawesi, and Papua. In the first half of 1980s, WWF Indonesia Program in collaboration with the government developed researches for marine conservation planning. Marine conservation program implementation started to take place in WWF Indonesia Program in early 1990s. WWF-Indonesia's ultimate goal is to stop and eventually reverse environmental degradation and to build a future where people live in harmony with nature.

Mary Pope Hutson, Executive Vice President
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Mary Pope M. Hutson is Vice President and coordinates all of LTA's day-to-day operations. She joined LTA in 2002. Prior to this she served as Executive Director of the Lowcountry Open Land Trust based in Charleston, South Carolina. During her four and a half years managing land protection, development, and administration, the trust protected nearly 9,000 of the 25,000 acres of coastal habitat it safeguards. As the first woman appointed to the South Carolina Department of Natural Resources Board, Mary Pope focused on marine resources and habitat conservation issues and helped start the coordinating body of land trusts now known as the South Carolina Land Trust Network.

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Chris Jameson, Manager
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Chris has worked with Conservation International since 2001. Initially supporting the Philippines Regional Program, then doing strategic planning and support for the African Regional Programs, he is currently part of the Conservation Funding Division within the Global Marine Conservation Fund. The Fund will work with partners to develop strategic investment plans for 10 new Seascapes and provide grants to partners working to achieve marine conservation outcomes. Chris received his undergraduate degree from the U of MN; served in Niger, West Africa as a wildlife biologist with the US Peace Corps; and attended the U of MI for graduate school.

Mark Jordahl, Naturalist and Group Facilitator
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Mark Jordahl teaches Natural History and Ecology in the IslandWood graduate program, and facilitates teambuilding and other programs for corporate and organizational clients. He is one of the founding staff at IslandWood. From 2004 to 2005, Mark took leave to do his masters research in Murchison Falls National Park, Uganda, and continues to lead trips there to help people make the connection between conservation and poverty.

Kate Killerlain Morrison, Marine Program Director
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Kate Killerlain Morrison is Marine Program Director for The Nature Conservancy's Massachusetts Chapter. Kate serves as US Co-Chair to the Gulf of Maine Council's Habitat Conservation SubCommittee and provides policy and communications support to the Eastern US Regional Office. Prior to working with the Conservancy, Kate was an Ocean Policy Analyst at the Massachusetts Office of Coastal Zone Management, working on ocean management/planning and regional ocean governance. Kate was also a Legislative Assistant in the Washington State Legislature. She has a Master's in Marine Affairs from the University of Washington (Seattle, Washington) and a BA in Environmental Policy from Eckerd College (St. Petersburg, Florida).

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Soledad Luna

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Soledad Luna holds a Master's degree in Aquatic Tropical Ecology from the University of Bremen. She has worked as researcher at the NAZCA Institute (2006-present), development of a coral reef bioerosion model at the Environmental Research Center (UFZ, Leipzig, jun.-sept. 2006), assistant researcher at the Center of Tropical Marine Ecology (ZMT, Bremen, jun.-aug. 2004), consultant for the Tropical Eastern Pacific ecoregional evaluation for SIMBIOE/TNC (jan.-aug. 2003), researcher at the Applied Ecology Institute at the San Francisco de Quito University (ECOLAP, 1999-2002), volunteer, scholarship recipient and assistant researcher at the Charles Darwin Foundation (jun.-aug. 1995, 1996-1997, sept.-dic. 1998).

Kevin McAleese, Program Director

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Jennifer Morris, Vice President/Managing Director

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Jennifer Morris is currently Vice President and Managing Director of two funds at Conservation International (CI): the Global Conservation Fund and Verde Ventures. The Global Conservation Fund is a \$100 million fund dedicated to the creation and long term financing of protected areas in CI's priority countries. Jennifer has been leading the Global Conservation Fund since the summer of 2006. Verde Ventures is currently an \$11 million fund investing in conservation-oriented small and medium sized enterprises in 12 countries. Jennifer has been managing Verde Ventures since 2000. Prior to Verde Ventures, Jennifer played a key role in assisting local CI partners in Africa, Asia and Latin America to analyze, structure and develop community-based businesses and credit instruments for the development of rural micro and small enterprises which support conservation. Jennifer worked as the Wild Products Manager at CI where she managed market and product development for 11 products produced by CI local partners in 7 countries, across multiple industries. Prior to joining CI, Jennifer was a business development consultant with a micro-finance institution and has lived and worked in Africa, Asia and Latin America. Jennifer has a BA in Political Science from Emory University and a Masters in International Affairs with a business development and micro-finance focus from Columbia University's School of International and Public Affairs.

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John Myers is the Conservation Strategies Manager for The Nature Conservancy's Insular Caribbean Operating Unit. In this role he works closely with Conservancy colleagues in science, philanthropy and government relations to develop and implement a compelling strategic vision and tactics that advance the organization's mission in the Caribbean. John holds a BA in government from Skidmore College in New York and a MA in international policy studies from the Monterey Institute of International Studies in California. A former Peace Corps Volunteer in Bolivia and Fulbright Scholar in Colombia, John currently co-chairs the US-Cuba bilateral commission on protected areas.

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Dr. Niesten is Director at CI's Conservation Economics Program. His work includes implementation of conservation projects using incentive-based approaches, and research to promote awareness and understanding of such approaches. Dr. Niesten currently works on a broad portfolio of incentive agreement initiatives in Africa, Asia, and South America. Dr. Niesten's research focuses on the theme of property rights and incentives for conservation, comparing strengths and limitations of various conservation approaches. He received his PhD in Applied Economics from Stanford University. Before joining CI, he worked as Senior Consultant at WEFA and as Associate with Hardner and Gullison Associates.

Debi Osborne, Director of Real Estate
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Debi Osborne is Director of Real Estate for the National Audubon Society, overseeing property acquisition and managing Audubon's conservation real estate portfolio, including Audubon Centers, sanctuaries and other properties nationwide totaling more than 150,000 acres in thirty states. Prior to joining Audubon in April 2006, Debi worked for the Trust for Public Land for seventeen years establishing the Chesapeake & Central Appalachian Office and managing land conservation projects in six states. Debi has a Master's degree in City and Regional Planning from Harvard University and undergraduate degrees in Social Ecology and Urban Geography from the University of California, Irvine.

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Sibylle Riedmiller studied Social Sciences at the Universities of Heidelberg, Hamburg and Berlin. Ms. Riedmiller's postgraduate work was in Social Development Planning. From 1973-1998, she worked with UNESCO, German Aid agency GTZ and others, as project manager and consultant in planning, managing and evaluating education and social development projects, mainly curriculum reform, primary school agriculture, and village water management. Ms. Riedmiller has maintained a long-term residence in Chile, Peru and since 1982, Tanzania. From 1991, she has served as the Founder-Owner and Project Director of Chumbe Island Coral Park Ltd (CHICOP), a private island nature reserve on Chumbe Island, Zanzibar (Tanzania). Since 2004, Ms. Riedmiller has been the Coordinator of the Tanzanian Dynamite Fishing Monitoring Network.

Etika Rupeni, Regional Program Manager
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Conservation and Development Program Manager with over 15 years (1993 to 2006) experience in Fiji and the South Pacific. Significant experience in designing and implementing marine conservation programs and undertaking targeted advocacy in relation to forests, marine, freshwater, climate change, species protection and sustainable tourism. Also have experience in implementing projects in areas such as health, education and micro-enterprise. Strong communications and networking skills, with considerable experience in developing program supportive networks and partnerships arrangements both in public and private sectors. Good project management skills, with experience of implementing and managing GAA, private sector and major foundation programs of work. Ten years experience (1984 to 1992) in international relief program work, training program design and implementation. Extensive experience of working in third world countries such as Central America, Caribbean and East Coast of Africa, as well as in the US and European countries. Excellent negotiating and liaison skills at all levels including community, national and regional levels. Extensive experience in promoting messages in the media and a respected voice in conservation in Fiji and the region. Maintained a good network of contacts in Fiji, the South Pacific and with international conservation organisations. Field training in Reef Check/AIMS, freshwater survey and mangrove surveys, as well as community-based development tools, such as Participatory Rural Appraisal, Participatory Learning and Action, WWF Project Cycle Management and Learning Framework for Locally Managed Marine Areas.

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Environmental economist with more than 10 years of professional experience on designing, evaluating and negotiating environmental public policies in Mexico. He worked on the Mexican Environmental Ministry on the design of incentive based conservation tools as an advisor for the under-minister of planning (1996-1999) and for the under-minister of environmental promotion and regulation (2002-2004). He also worked for the National Institute of Ecology at several projects including the economic valuation of coastal wetlands and the design of incentive based tools for wetland conservation and environmental flows maintenance (2004-2007). Since October 2007, he is working for WWF-Gulf of California and he is focused on: sustainable fisheries and incentive based conservation tools for marine and coastal ecosystems.

Peter Shelley, Vice President
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Peter Shelley has been an environmental attorney with Conservation Law Foundation, Inc. (CLF) and the Commonwealth of Pennsylvania for 31 years. He has also served as an adjunct professor at the University of Maine Law School. He successfully led the legal efforts to cleanup Boston Harbor and military hazardous waste pollution on Cape Cod and brought the first litigation to halt overfishing under federal fisheries law. Mr. Shelley has also worked to promote community-based marine resource

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management in the Gulf of Maine, founding the Northwest Atlantic Marine Alliance. Recently, he has worked to develop a large area conservation program for the Phoenix Islands in Kiribati.

Dr. Andrew Smith, Director
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Dr. Andrew Smith is the Director of the Pacific Coastal Marine Programs for TNC. Responsibilities include providing strategic direction, technical advice and management assistance to coastal and marine programs in the Pacific, including Palau, Micronesia, PNG, and Solomon Islands. Works closely with TNC field teams, local communities, state and national governments, NGOs, and regional agencies to develop and help implement marine resources and coastal management projects, with a current emphasis on establishing networks of MPAs and applying ecosystem approach to nearshore fisheries. Marine biologist with 26 years of experience in tropical marine resource and coastal management, specializing in areas where customary use rights and marine tenure issues predominate.

Mark J. Spalding, President
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Mark J. Spalding is President of The Ocean Foundation. He concurrently serves as the Executive Director of the St. Kitts Foundation and the Fundación Bahía de Loreto A.C. He is the chair of the Council of the National Whale Conservation Fund. Mark is an active participant in the marine working group, Gulf of California group, and coral reef group of the funders' organization, the Consultative Group on Biological Diversity. He serves on the International Bering Sea Forum. He has consulted for the Alaska Conservation Foundation, San Diego Foundation, the International Community Foundation, the William and Flora Hewlett Foundation, Fundación La Puerta, and a number of family foundations. He designed and managed the Orca Fund. He has served as a member of the Environmental Grants Advisory Committee of FINCOMUN (Tijuana's Community Foundation). In addition, he has helped design some of the most significant ocean conservation campaigns in recent years. He brings his extensive experience with the legal and policy aspects of ocean conservation to the Foundation's grantmaking strategy and evaluation process.

Bob Stokes, President
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Bob is a 1990 graduate of Yale University and a 1994 graduate of the University of Texas School of Law. He practiced environmental law in the public interest field for 10 years before taking over as President of the Galveston Bay Foundation in June, 2004. Bob also serves as the chair of the Board of Restore America's Estuaries and on the boards of Houston Wilderness and Earth Share of Texas.

Christopher Stone, Grant Director
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Chris Stone has been employed by Conservation International (CI) for nine years, with a career focus on project design, program development and conservation grant-making. As the Grant Director of CI's Global Conservation Fund (GCF), Mr. Stone has helped oversee the strategic allocation of over \$20 million in project grants over a five-year period. Prior to his position at GCF, Mr. Stone was the Director for Development Agency Relations at GEF, where he was responsible for the development of project proposals for submission to the Global Environment Facility, US Agency for International Development, and other public funding agencies.

Doug Sutherland, Commissioner of Public Lands
Washington State Department of Natural Resources

As the elected Commissioner of Public Lands, Doug Sutherland manages the Washington State Department of Natural Resources (DNR) and administers a \$625 million, two-year budget. Doug chairs the state Board of Natural Resources, which sets policy for the management of state trust lands. These lands include some 3 million acres of publicly owned forests, agricultural and grazing lands, and commercial properties.

State lands raise millions of dollars each year to fund the construction of public schools, colleges, universities, and other government institutions, as well as county and state services. In fiscal year 2007 alone, the lands managed by DNR produced more than \$209 million in revenue for trust beneficiaries. The Department of Natural Resources also manages approximately 2.6 million acres of aquatic lands, which include shorelines, tidelands, lands under Puget Sound and the coast, and navigable lakes and rivers and natural lakes, generating nearly \$35 million per biennium. Doug oversees the largest fire department in the state, protecting 12.7 million acres of non-federal land including private, state-owned, and tribal land from wildfires. He chairs the state Forest Practices Board, which sets regulations concerning private timber harvests, forest road building, and other forest operations.

DNR monitors cleanup and restoration efforts from mining operations, and assists communities by providing scientific information about earthquakes, landslides, and ecologically sensitive areas. Doug Sutherland is the 12th Commissioner of Public Lands since statehood in 1889, and the fourth Commissioner to manage the Department of Natural Resources which was created in 1957. Doug began his first four-year term in January 2001 and was reelected to a second four-year term January 2004.

Dr. Joseph Taylor, CEO

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Joseph Taylor is the CEO of Atlas south sea pearl. His area of expertise is in the artificial propagation and husbandry of south sea pearl oysters (*Pinctada maxima*). With 15 years of working in Indonesia, he has had considerable experience in establishing relationships with remote communities in Indonesia that allow commercial pearling operations to proceed.

Sebastian Troeng, Senior Director
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Sebastian's responsibilities include supporting regional marine programs in Brazil, Gulf of California, Madagascar, Melanesia and Pacific Islands, and seascapes in the Eastern Tropical Pacific and the Coral Triangle. He also coordinates program administration and development, and directly supervises three staff members. Sebastian who is originally from Sweden joined CI in 2006. He holds a Bachelors degree in biology, a masters degree in marine environmental protection from the UK and a doctoral degree in animal zoology from University of Lund, Sweden. Sebastian has worked with marine research and conservation for the past 15 years in Greece, Fiji, Australia, Indonesia, Sri Lanka, Costa Rica and Panama. Before joining CI, Sebastian worked for other environmental NGOs including Wetlands International and most recently he was Scientific Director for Caribbean Conservation Corporation, coordinating the longest ongoing sea turtle research and conservation program in the world in Tortuguero, Costa Rica. He has published extensively on sea turtle migrations, conservation and the economic benefits of non-extractive use of sea turtles. Sebastian enjoys scuba diving to observe spectacular marine biodiversity.

Jay Udelhoven, Senior Policy Advisor
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Jay Udelhoven joined The Nature Conservancy's Global Marine Team in September 2005. He came to the Conservancy with 15 years of experience in natural resource management, planning, protection, and research at the local, state, federal, and international levels throughout the United States and parts of Africa. His work with the Global Marine Team focuses on developing and assisting with the implementation of market-based marine conservation strategies. His current activities include assessing the opportunities for conservation leasing and ownership of lands and resources lying within ocean and coastal waters. Jay has a Master of Environmental Policy from the University of Denver, Colorado and a Bachelor of Science in Natural Resources from the University of Wisconsin-Madison.

David Weekes, Director
Washington Chapter, The Nature Conservancy

David Weekes became the State Director of The Nature Conservancy's Washington Chapter after heading the Conservancy's Ohio program for six years. While in Ohio, David played a lead role in international conservation, helping to establish a strong partnership between the Ohio chapter and the nonprofit conservation organization, Programme for Belize. As vice president of the Conservancy's Midwest Division, Weekes also oversaw the work of six states and the Great Lakes Program. Prior to his position in Ohio, Weekes served as the director of development for the Conservancy's Florida chapter and as the director of external relations for the national office. He holds a master's degree in administrative science from Johns Hopkins University and attended an executive education program at Harvard University's School of Business.

Dr. Jacques White, Director of Marine Conservation
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Jacques White grew up in Olympia, Washington near Puget Sound. He received a Ph.D. in Marine, Estuarine and Environmental Science from the University of Maryland and has done estuarine and oceanographic research along three major U.S. coastlines. He currently works for The Nature Conservancy in Seattle Directing the Marine Conservation Program, and serves on the Steering

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Committee for the Puget Sound Nearshore Ecosystem Restoration Project and the Ecosystem Coordination Board for Governor Christine Gregoire's Puget Sound Partnership.

Patricia Zurita, Senior Director Conservation Stewards Program

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Patricia Zurita manages the Conservation Stewards Program, a 5 year initiative to test and implement conservation agreements, with CI since 2005. Before that Patricia was leading the Policy and Economics Unit of the Andes Program with CI leading the implementation of conservation agreements and other incentive and economic initiatives in the 5 Andean countries. From 2000 until 2002 she worked with the Economics Program of the World Resources Institute assessing and building markets for nutrient reduction in the US as well as assessing market opportunities for watershed protection payment systems in Panama and Viet Nam. Patricia holds a Master on Environmental Management from Duke University.